



Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age or disability. We give all qualified applicants equal opportunity and base our selection on job-related factors.

Personal Information	Name		Date	
	Current Address	Home Phone Number ()		
		Work Phone Number ()		
	Previous Address			
	Are you a U.S. Citizen or legally authorized to work in the United States?			[] Yes [] No
	Are you 18 years of age or older?			[] Yes [] No
	For reference purposes, have you worked or attended school under a former name? If yes, please list former name:			[] Yes [] No
	Have you applied here before?			[] Yes [] No
	What date are you available to start work?			
	Are any relatives/friends currently employed here? If yes, give full name:			
	Are you currently employed?			[] Yes [] No
	Do you have a good ability to read, write & speak foreign languages?			[] Yes [] No
	May we contact your present employer?			[] Yes [] No
How many days of work have you missed during the past year (excluding absences due to disability or those covered by FMLA)?				
Have you ever been convicted of a felony within the last 10 years? If yes, please explain:			[] Yes [] No	

Position Applied for:

Education, Training and Special Skills	Type of School	Name and Location	Did you graduate?	Grade Average	Major/Minor
	High School		[] Yes [] No		
	Trade School or Junior College		[] Yes [] No		
	College or University		[] Yes [] No		
	Graduate School		[] Yes [] No		
	Military or Other		[] Yes [] No		
	Professional License or Certification				
Software or Equipment					

Employment Experience				
Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

Employer	Company:			
	Address:			
	Phone:		Dates employed:	
	Job title:		Hourly rate/salary:	
	Supervisor:			
	Work performed:			
	Reason for leaving:			

Objectives		Employment Preference			
		Position Desired		Pay Expected	Min:_____ Max:_____
		Location Desired		Are you available to travel?	[] Yes [] No
				Are you willing to relocate?	[] Yes [] No
		Career Objectives			
		Special skills & Qualifications:			
Name, Address & Phone		References			
		1.			
		2.			
		3.			

Please read carefully before signing. If you have any questions regarding the following statements, please ask for assistance.

I certify, to the best of my knowledge and belief, the answers given by me to the foregoing questions and the statements made by me in this application are correct and complete. If I am hired by Flex-a-lite Consolidated or Cascade Plastics Company, Inc., I understand that any false information contained in this application may result in my discharge.

I authorize Flex-a-lite Consolidated 7213-45th St Ct E, Fife, Washington, 98424 and Cascade Plastics Company, Inc. 7009 -45th St Ct E, Fife, WA 98424, and its representatives to communicate with all my former employers, school officials, and persons named as references. I hereby release Flex-a-lite Consolidated & Cascade Plastics Company Inc., all employers, schools and individuals from any liability for any damage whatsoever resulting from giving such information. I understand that any offer of employment may be subject to the following: satisfactory references, employment and/or credit checks, and clearance of criminal record. I understand that I must be able to prove authorization to work in the United States at the time of a job offer. I also understand employment with either Flex-a-lite or Cascade Plastics may be subject to passing the post-offer, pre-employment drug-screen test, and may include a thorough background investigation.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. This application when completed and signed becomes the property of Flex-a-lite Consolidated and/or Cascade Plastics Company, Inc.

Signature: _____ Date: _____
 Print name: _____

VOLUNTARY SURVEY

Complete the sections below:			
Check one:	Male	Female	
Check one of the following:			
White	Hispanic	American Indian/Alaskan Native	
Black	Other	Asian/Pacific Islander	
Vietnam Era Veteran	Disabled Veteran	Handicapped Individual	
	Birthdate:		

As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply. Government agencies at times require periodic reports on the sex, ethnicity, handicap, veteran and other protected status of employees. This data is for statistical analysis with respect to the success of the Affirmative Action Program.

SUBMISSION OF THIS INFORMATION IS VOLUNTARY.

Date: _____

Printed name: _____

Signature: _____